

Trinity Hills Baptist Church Profile

Introduction:

Trinity Hills Baptist Church (THBC) of Benbrook, Texas is a warm and welcoming church congregation seeking God's will and guidance to disciple others and be discipled. The church body is generous and loving to its members and supports many mission opportunities in local, state, and international regions.

We have had the rare opportunity to enjoy the leadership of a single pastor for the last 25 years and know the foundation to serve others is solid among the ministries as Jesus demonstrated. Our desire is to follow God's word and prompting to continually grow on our spiritual journey and teach others about the eternal gift of salvation through a personal relationship with Jesus. We recognize there are challenges to reaching those in our community but hold firm to the Great Commission.

We wholly accept the changes that come with a pastor change, simply because we accept God's will as the ultimate reason we exist. Our future is not guaranteed by our efforts of today, but it is eternally secured by our belief in the saving power of Jesus. With that confidence, we are excited about the future of THBC.

Contact Information:

Address:	6970 FM 2871, Benbrook, Texas 76126
Telephone:	817-249-0704
Fax:	817-249-6227
Church email:	office@trinityhills.org
Website:	www.TrinityHills.org

History:

In 1984, the City of Benbrook was growing at a rapid rate and continued growth was projected. First Baptist Church of Benbrook was the only Southern Baptist Church in the city. Seeing a need for another Southern Baptist church to meet the needs of the people, they began to look for a future site for a new church. November 28, 1984, FBC made a down payment for this 5-acre lot atop a hill overlooking west Benbrook.

April 26, 1987, Mike Williams was ordained as pastor. Efforts began to form a core group for the start of this mission initially named West Benbrook Baptist Mission. The first meeting on August 3, 1987, consisting of 6 adults. Over the years, the church met in homes, daycares and even Westpark Elementary School. Construction began on the original church building in May of 1990 and this was completed in October. The church continued to grow and began outgrowing the original building so a campaign was started to raise funds for an additional building. In July of 1996, Trinity Hills Baptist Church called Larry Sanders as their second pastor. The new building was completed and dedicated in May of 2000. The church's heartbeat is around missions and discipleship. Mission efforts in Saltillo and Juarez, Mexico as well as the Navajo Nation took place over the next two decades. December 2021, Pastor Larry Sanders retired.

Description of Property:

Trinity Hills Baptist Church is located 2 miles west of Hwy 377 on FM 2871. Land and building are owned outright (no bank loan) and is comprised of 5 acres. The original sanctuary building was built in 1990 and is used for youth activities and fellowship events. In 1999, a larger 300 seat sanctuary building was built.

The parking lot has 100 spaces, including 5 handicap spaces with ramp access. Combined, the buildings have 2 full kitchens, 5 children/nursery rooms, 6 adult classrooms, a choir room, baptistry, and open lobby/foyer. We enjoy outside Easter Sunrise Service by looking east toward the Fort Worth skyline, and God blesses us each time, even when the wind blows, or the rains come.

Our Religious Beliefs

Purpose: Our purpose is to be a dynamic church empowered by the Holy Spirit to worship and glorify our Savior. We are to bring people to Jesus and membership in His family, disciple and serve the body at Trinity Hills, develop them to Christ-like maturity and equip them for their ministry in the church and life mission in the world in order to magnify God's name [from Constitution Article III].

Mission Statement: The central directive Jesus gives His followers is to go and "make disciples." At Trinity Hills we understand a disciple is called to exalt the Lord, equip one another for the work of ministry, and evangelize the world around us with the Gospel.

Doctrine: We affirm the Holy Bible as the inspired Word of God and the basis for our beliefs. This church subscribes to the doctrinal statement of The Baptist Faith and Message as adopted by the Southern Baptist Convention in 1963. We voluntarily band ourselves together as a body of baptized believers in Jesus Christ, personally committed to sharing the good news of salvation to lost mankind. The ordinances of the church are believer's baptism and the Lord's Supper (Constitution Article IV).

Professional Staff:

- Dr. Dan Crawford, Interim Pastor (March 2022)
- Minister of Music and Administration - vacant
- Kyle Harris, Minister of Discipleship and Family (October 2019)
- Donna Vaughan, Full-time Ministry Assistant (October 2002)
- Robbie Williams, Part-time Financial Secretary (March 2000)

Communication/Support Structure:

- Realm by ACS Technologies – communication solution for email, text messaging, event announcements and registration, attendance records, membership status and statistics, and online giving
- ACS Financials – church accounting software for financial tracking and reporting
- ShareFaith.com – website builder and support
- ChurchStreaming.tv – live streaming to the church website and Facebook
- ProPresenter – Sunday service presentation software

Organizational Structure:

Purpose: Church decisions are made according to our written bylaws and formal policies with input from the pastor, church staff and committee chairs and according to bylaws with a vote of Church Council or Membership vote at scheduled business meetings as policy and bylaws determine.

Name of Group	Purpose	No. of Members/ Entities	Frequency of Meetings	Resource
Church Council	The Church Council serves the church by leading, planning, coordinating, conducting, and evaluating the ministry of the church and its organizations.	12-14, including staff, ministry team and committee chairs	Monthly	Bylaws, Article 3
Deacons	Deacons are elected to minister in a lay capacity assisting the ministerial staff of the church in service to the Body of Christ. This includes serving the Lord's Supper, visitation, and meeting the needs of the body in many ways.	Currently 10 (not all are active) plus staff rep (usually the Pastor)	Monthly	Bylaws, 2.2.2
Ministry Teams: The following ministry teams shall serve at the discretion of the Church as needed in ministry. The functions of the Church are divided into 5 areas: Discipleship (education), Evangelism (witnessing), Membership (fellowship) Missions and Worship (praise). All church ministries will cooperate with the Church Council in accomplishing the work of the church. All leaders of ministries are to be church members.				Bylaws, Article 5
Discipleship	The Discipleship Ministry is responsible for maintaining programs of Bible teaching, including Sunday Morning Bible Study and small group studies. It encompasses preschool, children, youth, and adults. It oversees the child safety program.	7 plus staff rep	Monthly	Bylaws, Article 5.1
Evangelism	The Evangelism Ministry is responsible for maintaining programs of witness training, visitation, and special events for the purpose of providing a witness to the community.	5 plus staff rep	Monthly	Bylaws, Article 5.2
Membership	The Membership Ministry is responsible for maintaining records of membership, new member activities, and planning church-wide fellowship activities. It oversees the provision of meals for families in need and funeral services as well as the planning of baby and bridal showers as needed.	2 plus staff rep	As needed	Bylaws, Article 5.3
Missions	The Missions Ministry is responsible for all mission projects and organizations and the implementation of these. This committee shall recommend financial support for local, state, and world missions. It also oversees the Benevolence Ministry to provide for those in need.	4 plus staff rep	Monthly	Bylaws, Article 5.4
Worship	The Worship Ministry is responsible for assuring that corporate worship services are planned and that the facilities being used are prepared in advance. This committee shall be responsible for coordinating with the ministerial staff for special worship services such as holidays, baptisms, and the Lord's Supper.	4 plus staff rep	As needed	Bylaws, Article 5.5
Committees: The administrative operations of the church are performed by standing and special committees. Standing committees are needed each church year to achieve the church's purpose and outside the duties of the standing committees. Special committees will be dissolved upon completion of their duties. All committees will cooperate with the church council in accomplishing the work.				Bylaws, Article 6
Stewardship	The Stewardship Committee is a standing committee responsible to develop, recommend, and present to the church for approval an annual church budget. It is to administer the material gifts of church members using sound principles of financial management. It is to prepare and present to the church required reports regarding the financial affairs of the church.	3 plus treasurer plus staff rep	Monthly	Bylaws, Article 6.1
Facilities	The Facilities Committee is a standing committee responsible for maintaining the church buildings, grounds, and equipment in a good, safe, clean, and sanitary condition. It shall oversee any contract labor that may be necessary for maintenance and operations of the building and the physical management of church grounds.	5 plus staff rep	Quarterly	Bylaws, Article 6.2
Personnel	The Personnel Committee is a standing committee responsible for matters related to administration of employed personnel, including those called by church action. Their work includes such areas as determining staff needs, employment, salaries, benefits, other compensation, policies, job descriptions, and personnel services.	4 plus staff rep (usually the Pastor)	Monthly	Bylaws, Article 6.3
Pastor Search	The Pastor Search Committee is a special committee formed for the purpose of filling a pastoral vacancy. They are tasked to bring to the consideration of the church one candidate to be called by the church as the next pastor.	10 (8 voting, 2 alternates)	Weekly	Bylaws, Article 2.2.1

Church Membership

Trinity Hills Baptist Church currently has a resident membership TBD with an average worship attendance of 106. It is predominately Anglo.

Membership Records

Year	Resident Membership	Ave. Worship Attendance	Baptisms
2016	230	150	4
2017	233	175	3
2018	236	150	8
2019	239	150	3
2020	287	100	1
2021	171	100	6
2022	171	105	1
2023 (Q1)	169	106	0

Resident Membership decline from 2020 to 2021, was more a purging of our roles to reflect a more accurate number than a direct effect of Covid, although that did not help.

Sunday Morning Bible Study Attendance

Average Attendance by Group	2018	2019	2020	2021	2022	2023 (Q1)
Birth – 23 Months	5	4.8	2.1	4.4	3.8	3.5
Pre-K – First Grade	3.8	4.1	0.5	3.2	3.9	5.9
2 nd – 4 th	3.5	4.7	1.1	2.8	3.1	4.1
5 th – 6 th	2.7	2.6	0.6	3.5	2.3	1.8
7 th – 12 th Grade	8.7	8.3	2.7	4.6	3.2	4.8
Adult 1	6.4	9.8	9.6	9.5	9.8	12.9
Adult 2	5.2	2.7	5.2	5.0	5.3	5.5
Adult 3	11.9	16.4	8.0	7.0	5.5	8.4
Adult 4	17.1	17.9	14.5	17.3	18.1	17.4
College & Career	0	0	0	3.9	2.8	3.1

Ministries:

The purpose of our ministries is to provide opportunities for our members to exercise the gifts that the Holy Spirit has given to each of them for the primary purpose of glorifying the Lord and expanding His Kingdom here on earth as well as benefiting the church body through the edification, exhortation, and equipping the saints for the work of the ministry (Eph. 4:11-13). We embrace the belief that our ministries naturally flow out of the five key spiritual disciplines of prayer, study God's word, abiding in Christ, nurturing believers and witnessing.

Reaching and growing disciples:

1. Missions Ministry Team (John 15:7)

- Prayer is an integral part of every aspect of church life (every gathering).
- Wednesday evening prayer service.
- Building support to the Navajo community around Tinian, New Mexico.
- Sewing projects by our Hilltop Crafters (currently making children's clothing to be distributed by the Texas Baptist Men when they are on mission serving others in various areas of the world).
- Cooking and serving the evening meal on the fifth Fridays during the year to the single residents of the Samaritan House (an assisted living facility for HIV positive adults).
- Sugar ministry for the Union Gospel Mission of Fort Worth.
- WestAid food bank.
- Our partners include the BGCT, Cooperative Program and Tarrant Baptist Association
- Mission Offerings include: Annie Armstrong, Lottie Moon, Mary Hill Davis.

- j. Three individual missionaries through Wycliff Bible Translators, Launch Global, and the International Student Ministry (ISM) at the University of British Columbia (UBC).
 - k. Missions are very important to the congregation who also have personally and generously contributed.
 - l. Benevolence.
 - m. Offerings to various SBC programs and missionaries serving in the international fields.
 - n. Teacher Appreciation at Western Hills Elementary School.
2. **Discipleship Ministry** (John 8:31-32)
- a. Sunday Morning Bible Study for all ages
 - b. Children's Ministry
 - i. Children's Church (2x/month) during latter part of worship service
 - ii. Projects with a Purpose (midweek program) includes Bible study, service projects, and missions focus including fundraising through Missions and Ministry Store
 - iii. AWANA for ages 3 through Grade 12. One of the few clubs in the area to host the high school club (Journey). While the majority of leaders are from THBC, the majority of kids are from outside the church.
 - c. Student and Youth Ministry
 - i. Current curriculum – The Thread by YM360, a 52-week study where students learn to discover the gospel through the big picture story of the Bible.
 - ii. Benbrook Middle High School clubs including Fellowship of Christian Athletes and First Priority of America
 - d. Women's Ministry
 - i. Multiple Women's Bible Studies
 - ii. Multiple fellowship opportunities and events
 - iii. Various service projects
 - e. Small Groups
 - i. Men's Bible Studies
 - ii. Discipleship groups
 - f. New Believer Mentoring
 - g. Child Safety Program utilizing Ministry Safe
 - h. Training Opportunities for Bible Study Leaders and Children/Student Leaders
3. **Worship Ministry** Team (John 15:5)
- a. Sunday morning worship ministry through songs and music – worship service style is blended
 - i. Current worship band includes keyboard, drums, bass guitar, electric guitar, acoustic guitar and classical guitar.
 - ii. Vocalists include mixed praise teams, men's ensemble, and choir.
 - iii. Worship music is a combination of hymns, gospel songs, contemporary songs and instrumentals.
 - b. Various styles of preaching, primarily expository.
 - c. Online services for the home bound.
 - d. Easter sunrise service.
 - e. Christmas Eve candlelight service.
 - f. Safety Team
 - g. Greeters
4. **Membership Ministry** Team (John 13:34-35)
- a. Hosting and welcoming new members
 - b. Hosting churchwide fellowship events

- c. Condolences/memorial service
- 5. **Evangelism Ministry Team** (John 15:8, 13)
 - a. “Good News Clubs” in Western Hills Elementary schools through the Child Evangelism Fellowship curriculum.
 - b. Yearly Christmas outreach to a local family in need and other activities.
 - c. Organizing and attending a local apartment ministry.
 - d. Piloting a neighborhood evangelistic effort

Deacons

Mission Statement: At Trinity Hills Baptist Church, the Deacon serves as a spiritual leader to help, share, and care for the congregation. The deacons believe Jesus is the head of the church and recognize the Pastor is the under-shepherd of our congregation. As deacons, we follow the pastor’s leadership as he follows God’s plan. The deacons humbly function as partners to the pastor in carrying out the missions of spiritual growth and development of the church body. Striving to maintain a close relationship with the pastor and church ministries, the deacons promote harmony among the congregation.

Vision: Our vision is to be humble servants, workers in the church and community, and a living testimony and witness for Jesus.

Objectives: The primary objectives of the Deacon Ministry of Trinity Hills Baptist Church are rooted in biblical principles:

1. To assist the pastor in his mission and vision (Acts 6:3-4)
2. To be a shining example of Christian virtues (I Timothy 3:8-13)
3. To be humble (I Peter 5:6, Galatians 5:13)
4. To establish a bond with people promoting openness, encouragement, and trust (Galatians 5:22-25)

Services: Consistent with our Mission, Objectives, and Vision, the deacons are honored to offer various services to our church family and the community. Deacons provide the following services:

- 1) Assist the Pastor in implementing his vision and programs.
- 2) Assist in carrying on the business of the church.
- 3) Assist in the worship, baptismal, and communion services.
- 4) Make visitations to the sick and shut-in members, providing spiritual and physical support.
- 5) Address the needs of those who request spiritual, physical, and social help.
- 6) Engage in church activities that promote evangelism and missionary service, promoting the Great Commission.

Stewardship:

Below is a summary of our budget verses offerings verses expenses for 2021, 2022 and 2023 (Q1).

2021 Summary

Year	Budget	Offerings	Expenses
2021	\$413,740	\$392,740	\$391,908
2022	\$421,200	\$416,347	\$368,175
2023 (Q1)	\$450,250	\$92,635	\$88,943

Total Missions Giving	
2021	\$28,646
2022	\$50,045
2023 (Q1)	\$11,400

Our Community:

Based on the *QuickInsite Report*, the study area was 2.5 miles around 6970 Chapin Road (FM 2871), Benbrook, Texas. Benbrook's population is about 25,000, is located on the southwest corner of Tarrant County and is a suburb of Fort Worth, Texas. FM 2871 connects interstate 20 and U.S. 377 as well as Interstate 20, Interstate Loop 820, and Benbrook Boulevard (U.S. 377) all run through Benbrook.

Significant changes in our demographics for the next ten years are projected including current construction of a 500-acre Master plan community, 1800 single family home subdivision within 3 miles of our church.

Our *Insite Report* indicates a moderate growth in the population, increase in school age children, and the families (married couples) with children remaining about the same. Adult education of adults 25 and older is high, and the racial mix is homogeneous. The median family income compared with the state is somewhat greater. It is projected that the poverty level is significantly below the state average, blue- and white-collar occupations are closely split 70%/30% respectively, and the largest racial/ethnic group remain white. The median age for the county is 41 years and the per capita average income is \$87,141.

The following is the breakdown of the population:

Level of Education		Phase of Life	
Less than 9th	2.7%	0 to 4	3.3%
Some high school, no diploma	3.6%	5 to 17	16.7%
HS graduate (or GED)	20.9%	18-24	7.9%
Some college, no degree	26.9%	25-34	10.0%
Associates Degree	6.1%	35-54	24.1%
Bachelor's Degree	25.5%	55-64	15.7%
Graduate or professional degree	14.4%	65 & over	22.3%

Family Households with Children (2021)		Primary Language Spoken at Home	
Married Couple	81.2%	Spanish	4.7%
Single Mother	15.0%	European/IndoEuropean	1.2%
Single Father	3.8%	Only English	91.6%
		Asian or Pacific Island	0.8%
		Other language	1.6%
Percentage of Blue to White Collar			
White collar	69.5%		
Blue collar	30.5%		
		Race	% Of Pop.
		Hispanic	11.4
		White	81.7
		African American	3.2
		Asian	1.6
		Pacific Islander, Amer. Indian, & Other	2.1

Major Opportunities Facing the Church in the Next Five Years

God has blessed our body of believers in so many ways, but we never want to remain stagnate. God calls us to continually grow together as the church and deeper in our relationship with Him. Therefore, the following areas are where we feel God is leading us to grow in the next five years.

- **Welcome new young families** to our church- We are blessed with gifted leaders, teachers and a wonderful Awana program, but we know God is calling us to draw more young families to join our congregation. This would include young children, youth and college and career age groups.
- **Evangelism**- We are all called to the Great Commission. We hear the Lord tugging at us to have deeper outreach into the community and sharing the gospel with others. We need to effectively train our current church members to be confident in sharing their faith. Our culture is ever changing, and we want to be aware of new and unique opportunities to reach others.
- **Communication**- Our congregation has a servant heart and is always hard at work. We know that strengthening the communication throughout the body would allow us to work together more effectively. Communicating to the community what our church is doing, and offering is a great need that we have.
- **Continued personal growth**- One of our church's greatest strengths is the quality of the study of the Word in each bible study class/group and on Sunday mornings. Continuing to put these truths into action in our lives personally is something we strive to do. Application of our biblical knowledge will only enhance our evangelism to the community around us and deepen our personal relationship with the Lord.
- **Focus our efforts**- We see that it is important for our church body to be cognizant of the Lord's leading and target our efforts to specific mission and evangelism opportunities. We need to be keenly aware of His leading.

Pastor Search Committee: pastorsearch@trinityhills.org

Yunhui Barta	Odessa Ellis	Michael Janney	Dennis McPeak	Buck Pate (Chair)
Jean Baker (Secretary)	Patrick Break	Summer Campbell	Pam Chambers	Will Weidman

Initial: September 2022

Updated: June 2023, August 2023