

Trinity Hills Baptist Church Profile

Introduction:

Trinity Hills Baptist Church (THBC) of Benbrook, Texas, is a warm and welcoming church congregation seeking God's will and guidance to disciple others and be discipled. The church body is generous and loving to its members and supports many mission opportunities in local, state, and international regions.

We have had the rare opportunity to enjoy the leadership of a single pastor for the last 25 years and know the foundation to serve others is solid among our ministries as Jesus demonstrated. Our desire is to follow God's word and prompting to continually grow on our spiritual journey and teach others about the eternal gift of salvation through a personal relationship with Jesus. We recognize there are challenges to reaching those in our community but hold firm to the Great Commission.

We wholly accept the changes that come with a pastor change, simply because we accept God's will as the ultimate reason we exist. Our future is not guaranteed by our efforts of today, but it is eternally secured by our belief in the saving power of Jesus. With that confidence, we are excited about the future of THBC.

Contact Information:

Address:	6970 FM 2871 Benbrook, Texas 76126
Telephone:	817-249-0704
Fax:	817-249-6227
Church email:	office@trinityhills.org
Website:	www.TrinityHills.org

History:

In 1984, the City of Benbrook was growing at a rapid rate and continued growth was projected. First Baptist Church of Benbrook was the only Southern Baptist Church in the city. Seeing a need for an additional Southern Baptist church to accommodate this anticipated increase in population, FBCB began searching for a future site for a new church. A five acre lot atop a hill overlooking west Benbrook was found, and on November 28, 1984, FBCB made a down payment on this property.

On April 26, 1987, Mike Williams was ordained as pastor and work began to form a core group to start a mission which was initially named West Benbrook Baptist Mission. Six adults met for the first time on August 3, 1987. Over the years, the church met in homes, daycares, and Westpark Elementary School. Construction began on the original church building in May of 1990 and was completed five months later in October of 1990. The church continued to grow and began outgrowing the original building so a campaign was started to raise funds for an additional building. In July of 1996, THBC called Dr. Larry Sanders as their second pastor. The new building was completed and dedicated in May of 2000. The church's heartbeat was around missions and discipleship. Mission efforts in Saltillo and Juarez, Mexico as well as the Navajo Nation took place over the next two decades. In December 2021, Dr. Larry Sanders retired.

Description of Property:

Trinity Hills Baptist Church is located on five acres two miles west of Hwy 377 on FM 2871. The land and building are owned outright (no bank loan). The original sanctuary building was built in 1990 and is used for youth activities and fellowship events. In 1999, a larger 300 seat sanctuary building was added. The parking lot has 100 spaces, including five handicap spaces with ramp access. Combined, the buildings have two full kitchens, five children/nursery rooms, six adult classrooms, a choir room, baptistry, and open lobby/foyer. We enjoy an annual outdoor Easter Sunrise Service by looking east toward the Fort Worth skyline, and God blesses us each time, even when the wind blows, or the rains come.

Beliefs:

Purpose: Our purpose is to be a dynamic church empowered by the Holy Spirit to worship and glorify our Savior. We are to bring people to Jesus and membership in His family, disciple and serve the body at Trinity Hills, develop them to Christ-like maturity and equip them for their ministry in the church and life mission in the world in order to magnify God's name (Constitution Article 3).

Mission Statement: The central directive Jesus gives His followers is to go and "make disciples." At Trinity Hills we understand a disciple is called to exalt the Lord, equip one another for the work of ministry, and evangelize the world around us with the Gospel.

Doctrine: We affirm the Holy Bible as the inspired Word of God and the basis for our beliefs. This church subscribes to the doctrinal statement of The Baptist Faith and Message as adopted by the Southern Baptist Convention in 1963. We voluntarily band ourselves together as a body of baptized believers in Jesus Christ, personally committed to sharing the good news of salvation to lost mankind. The ordinances of the church are believer's baptism and the Lord's Supper (Constitution Article 4).

Professional Staff:

- Dr. Dan Crawford, Interim Pastor (March 2022)
- Tim Graber, Minister of Music and Administration (July 2012)
- Kyle Harris, Minister of Discipleship and Family (January 2019)
- Donna Vaughan, Full-time Ministry Assistant (October 2002)
- Robbie Williams, Part-time Financial Secretary (March 2000)

Communication/Support Structure:

- Realm by ACS Technologies – communication solution for email, text messaging, event announcements and registration, attendance records, membership status and statistics, and online giving
- ACS Financials – church accounting software for financial tracking and reporting
- ShareFaith.com – website builder and support
- ChurchStreaming.tv – live streaming to the church website and Facebook
- ProPresenter – Sunday service presentation software

Organizational Structure:

Church decisions are made by the pastor, church staff, and church council according to our written bylaws and policies. As required, decisions are voted on by church members at scheduled business meetings.

Name of Group	Purpose	No. of Members/ Entities	Meeting Frequency	Resource
Church Council	The Church Council serves the church by leading, planning, coordinating, conducting, and evaluating the ministry of the church and its organizations.	12-14, including staff, ministry team and committee chairs	Monthly	Bylaws, Article 3
Deacons	Deacons are elected to minister in a lay capacity assisting the ministerial staff of the church in service to the Body of Christ. This includes serving the Lord's Supper, visitation, and meeting the needs of the body in many ways.	Currently 10 (not all are active) plus staff rep (usually the Pastor)	Monthly	Bylaws, Article 2.2.2
Ministry Teams: The following ministry teams shall serve at the discretion of the Church as needed in ministry. The functions of the Church are divided into 5 areas: Discipleship (education), Evangelism (witnessing), Membership (fellowship), Missions, and Worship (praise). All church ministries will cooperate with the Church Council in accomplishing the work of the church. All leaders of ministries are to be church members.				Bylaws, Article 5
Discipleship	The Discipleship Ministry is responsible for maintaining programs of Bible teaching, including Sunday Morning Bible Study and small group studies. It encompasses preschool, children, youth, and adults. It oversees the child safety program.	7 plus staff rep	Monthly	Bylaws, Article 5.1
Evangelism	The Evangelism Ministry is responsible for maintaining programs of witness training, visitation, and special events for the purpose of providing a witness to the community.	5 plus staff rep	Monthly	Bylaws, Article 5.2
Membership	The Membership Ministry is responsible for maintaining records of membership, new member activities, and planning church-wide fellowship activities. It oversees the provision of meals for families in need and funeral services as well as the planning of baby and bridal showers as needed.	2 plus staff rep	As needed	Bylaws, Article 5.3
Missions	The Missions Ministry is responsible for all mission projects and organizations and the implementation of these. This committee shall recommend financial support for local, state, and world missions. It also oversees the Benevolence Ministry to provide for those in need.	4 plus staff rep	Monthly	Bylaws, Article 5.4
Worship	The Worship Ministry is responsible for assuring that corporate worship services are planned and that the facilities being used are prepared in advance. This committee shall be responsible for coordinating with the ministerial staff for special worship services such as holidays, baptisms, and the Lord's Supper.	4 plus staff rep	As needed	Bylaws, Article 5.5
Committees: The administrative operations of the church are performed by standing and special committees. Standing committees are needed each church year to achieve the church's purpose. Special committees may be formed to perform the duties of the church which are outside the duties of the standing committees. Special committees will be dissolved upon completion of their duties. All committees will cooperate with the church council in accomplishing the work. All members of committees are to be church members.				Bylaws, Article 6
Stewardship	The Stewardship Committee is a standing committee responsible to develop, recommend, and present to the church for approval an annual church budget. It is to administer the material gifts of church members using sound principles of financial management. It is to prepare and present to the church required reports regarding the financial affairs of the church.	3 plus treasurer plus staff rep	Monthly	Bylaws, Article 6.1
Facilities	The Facilities Committee is a standing committee responsible for maintaining the church buildings, grounds, and equipment in a good, safe, clean, and sanitary condition. It shall oversee any contract labor that may be necessary for maintenance and operations of the building and the physical management of church grounds.	5 plus staff rep	Quarterly	Bylaws, Article 6.2
Personnel	The Personnel Committee is a standing committee responsible for matters related to administration of employed personnel, including those called by church action. Their work includes such areas as determining staff needs, employment, salaries, benefits, other compensation, policies, job descriptions, and personnel services.	4 plus staff rep (usually the Pastor)	Monthly	Bylaws, Article 6.3
Pastor Search	The Pastor Search Committee is a special committee formed for the purpose of filling a pastoral vacancy. They are tasked to bring to the consideration of the church one candidate to be called by the church as the next pastor.	10 (8 voting, 2 alternates)	Weekly	Bylaws, Article 2.2.1

Church Membership:

Trinity Hills Baptist Church currently has a resident membership of 171 with an average worship attendance of 125. It is predominately Anglo.

Membership Records

Year	Resident Membership	Worship Attendance	Baptisms
2016	230	150	4
2017	233	175	3
2018	236	150	8
2019	239	150	3
2020	287	100	1
2021	171	125	6
Average	233	142	4

Sunday Morning Bible Study Attendance (*January-August)

Average Attendance by Group	2018	2019	2020	2021	2022 *
Birth – 23 Months	5	4.8	2.1	4.4	4.2
Pre-K – First Grade	3.8	4.1	0.5	3.2	3
2 nd – 4 th	3.5	4.7	1.1	2.8	2.8
5 th – 6 th	2.7	2.6	0.6	3.5	2.8
7 th – 12 th Grade	8.7	8.3	2.7	4.6	3.5
Adult 1	6.4	9.8	9.6	9.5	9.6
Adult 2	5.2	2.7	5.2	5.0	5.0
Adult 3	11.9	16.4	8.0	7.0	5.4
Adult 4	17.1	17.9	14.5	17.3	17.1
College & Career	0	0	0	3.9	2.9

Ministries:

The purpose of our ministries is to provide opportunities for our members to exercise the gifts that the Holy Spirit has given to each of them for the primary purpose of glorifying the Lord and expanding His Kingdom here on earth as well as benefiting the church body through the edification, exhortation, and equipping the saints for the work of the ministry (Ephesians 4:11-13). We embrace the belief that our ministries naturally flow out of the five key spiritual disciplines of prayer, studying God's word, abiding in Christ, nurturing believers, and witnessing.

1. Missions Ministry (John 15:7)

- a. Prayer is an integral part of every aspect of church life (every gathering)
- b. Wednesday evening prayer service
- c. Building support to the Navajo community around Tinian, New Mexico
- d. Sewing projects by our Hilltop Crafters (currently making children's clothing to be distributed by the Texas Baptist Men when they are on mission serving others in various areas of the world)
- e. Cooking and serving the evening meal on the fifth Fridays during the year to the single residents of the Samaritan House (an assisted living facility for HIV positive adults)
- f. Sugar ministry for the Union Gospel Mission of Fort Worth
- g. WestAid food bank
- h. Our partners include the BGCT, Cooperative Program, and Tarrant Baptist Association
- i. Mission Offerings include Annie Armstrong, Mary Hill Davis, and Lottie Moon
- j. Three individual missionaries through Wycliff Bible Translators, Launch Global, and the International Student Ministry (ISM) at the University of British Columbia (UBC)

- k. Missions are very important to the congregation who also have personally and generously contributed
- l. Benevolence ministry to provide short-term emergency assistance

2. Discipleship Ministry (John 8:31-32)

- a. Sunday Morning Bible Study for all ages
- b. Children's Ministry
 - i. Children's Church (2x/month) during latter part of worship service
 - ii. Projects with a Purpose (midweek program) includes Bible study, service projects, and missions focus including fundraising through Missions and Ministry Store
 - iii. AWANA for ages 3 through Grade 12. One of the few clubs in the area to host the high school club (Journey). While the majority of leaders are from THBC, the majority of kids are from outside the church.
- c. Student and Youth Ministry
 - i. Current curriculum – The Thread by YM360, a 52-week study where students learn to discover the gospel through the big picture story of the Bible.
 - ii. Benbrook Middle High School clubs including Fellowship of Christian Athletes and First Priority of America
- d. Women's Ministry
 - i. Multiple Women's Bible Studies
 - ii. Multiple fellowship opportunities and events
 - iii. Various service projects
- e. Small Groups
 - i. Men's Bible Studies
 - ii. Discipleship groups
- f. New Believer Mentoring
- g. Child Safety Program utilizing Ministry Safe
- h. Training Opportunities for Bible Study Leaders and Children/Student Leaders

3. Worship Ministry (John 15:5)

- a. Sunday morning worship ministry – worship service style is blended
 - i. Current worship band includes keyboard, drums, bass guitar, electric guitar, acoustic guitar and classical guitar
 - ii. Vocalists include mixed praise teams, men's ensemble, and choir
 - iii. Worship music is a combination of hymns, gospel songs, contemporary songs and instrumentals
- b. Various styles of preaching, primarily expository
- c. Online services for the home bound
- d. Easter sunrise service
- e. Christmas Eve candlelight service
- f. Safety Teams
- g. Greeters

4. Membership Ministry (John 13:34-35)

- a. Hosting and welcoming new members
- b. Hosting churchwide fellowship events
- c. Condolences/memorial service

5. **Evangelism Ministry** (John 15:8, 13)

- a. “Good News Clubs” in Western Hills Elementary schools through the Child Evangelism Fellowship curriculum
- b. Teacher Appreciation at Western Hills Elementary School
- c. Yearly Christmas outreach to a local family in need and other activities
- d. Organizing and attending a local apartment ministry
- e. Piloting a neighborhood evangelistic effort

Deacon Ministry:

The deacons serve as spiritual leaders to help, share, and care for the congregation. They believe Jesus is the head of the church and recognize the pastor is the under-shepherd of our congregation, following the pastor’s leadership as he follows God’s plan. The deacons humbly function as partners to the pastor in carrying out the missions of spiritual growth and development of the church body. Striving to maintain a close relationship with the pastor and church ministries, the deacons promote harmony among the congregation.

The primary objectives of the Deacon Ministry are rooted in biblical principles:

- 1. To assist the pastor in his mission and vision (Acts 6:3-4)
- 2. To be a shining example of Christian virtues (1 Timothy 3:8-13)
- 3. To be humble (1 Peter 5:6, Galatians 5:13)
- 4. To establish a bond with people promoting openness, encouragement, and trust (Galatians 5:22-25)

The deacons serve in the following ways:

- 1. Assist the pastor in implementing his vision and programs
- 2. Assist in carrying on the business of the church
- 3. Assist in the worship, baptismal, and communion services
- 4. Make visitations to the sick and shut-in members, providing spiritual and physical support
- 5. Address the needs of those who request spiritual, physical, and social help
- 6. Engage in church activities that promote evangelism and missionary service, promoting the Great Commission

Stewardship:

Below is a summary of our budget versus offerings versus expenses for 2021 and 2022 through August.

2021 Summary

Budget	Offerings	Expenses
\$413,740	\$392,740	\$391,908

2022 Summary (January – August)

Budget	Offerings	Expenses
\$421,200	\$194,323	\$144,682

Total Missions Giving

2021	\$28,646
2022 (January – August)	\$32,609

The budget for 2023 is currently under development.

Community:

Based on our *QuickInsite Report*, the study area was 2.5 miles around 6970 Chapin Road (FM 2871), Benbrook, Texas. Benbrook has a population of about 25,000, is located on the southwest corner of Tarrant County, and is a suburb of Fort Worth, Texas. FM 2871 connects Interstate 20 and U.S. 377. Interstate 20, Interstate Loop 820, and Benbrook Boulevard (U.S. 377) all run through Benbrook. Significant changes in our demographics for the next ten years are projected including current construction of a 500-acre Master plan community, 1800 single family home subdivision within three miles of our church.

Our *QuickInsite Report* indicates a moderate growth in the population, an increase in school age children, and the families (married couples) with children remaining about the same. Education of adults 25 and older is high and the racial mix is homogeneous. The median family income compared with the state is somewhat greater. The poverty level is significantly below the state average, white- and blue-collar occupations are split 70%/30% respectively, and the largest racial/ethnic group is white. The average age for the community is 41 years and the medium family income is \$87,141.

The following is the breakdown of the population:

Level of Education		Phase of Life	
Less than 9th	2.7%	0 to 4	3.3%
Some high school, no diploma	3.6%	5 to 17	16.7%
HS graduate (or GED)	20.9%	18-24	7.9%
Some college, no degree	26.9%	25-34	10.0%
Associates Degree	6.1%	35-54	24.1%
Bachelor's Degree	25.5%	55-64	15.7%
Graduate or professional degree	14.4%	65 & over	22.3%
Family Households with Children (2021)		Primary Language Spoken at Home	
Married Couple	81.2%	Only English	91.6%
Single Mother	15.0%	Spanish	4.7%
Single Father	3.8%	Other language	1.6%
Percentage of Blue to White Collar		European/IndoEuropean	1.2%
White collar	69.5%	Asian or Pacific Island	0.8%
Blue collar	30.5%	Race	
		White	81.7
		Hispanic	11.4
		African American	3.2
		Pacific Islander, Amer. Indian,	2.1
		Asian	1.6

Major Opportunities Facing the Church in the Next Five Years:

God has blessed our body of believers in so many ways, but we never want to remain stagnant. God calls us to continually grow together as the church and deeper in our relationship with Him. The following areas are where we feel God is leading us to grow in the next five years.

- **Welcoming new young families** – We are blessed with gifted leaders, teachers, and a wonderful Awana program but we know God is calling us to draw more young families to join our congregation. This would include young children, youth, and college and career age groups.
- **Evangelism** – We are all called to the Great Commission. We hear the Lord tugging at us to have deeper outreach into the community and to share the gospel with others. We need to effectively train our current church members to be confident in sharing their faith. Our culture is ever changing, and we want to be aware of new and unique opportunities to reach others.
- **Communication** – Our congregation has a servant heart and is always hard at work. We know that strengthening the communication throughout the body would allow us to work together more effectively. We desire to better communicate to the community what our church is doing and what we have to offer in Christ.
- **Continued personal growth** – One of our church’s greatest strengths is the quality of the study of the Word in each Bible study class/group and on Sunday mornings. Continuing to put these truths into action in our lives personally is something we strive to do. Application of our biblical knowledge will only enhance our evangelism to the community around us and deepen our personal relationship with the Lord.
- **Focusing our efforts** – We see that it is important for our church body to be cognizant of the Lord’s leading and target our efforts to specific mission and evangelism opportunities. We need to be keenly aware of His leading.

Pastor Search Committee:

Yunhui Barta	Odessa Ellis	Michael Janney	Dennis McPeak	Buck Pate (Chair)
Jean Baker (Secretary)	Patrick Break	Summer Campbell	Pam Chambers	Will Weidman

Email: pastorsearch@trinityhills.org