

Trinity Hills Baptist Church

Senior Pastor

General Description

The Senior Pastor is leader of pastoral ministries in the church. As such the Pastor works with the church council to proclaim the gospel to believers and unbelievers, to lead the church in the achievement of its purpose, and to care for the church's members and other persons in the community. The Senior Pastor is supervised by the Personnel Committee.

Qualifications

The Senior Pastor is to be a licensed and ordained Baptist minister of the Gospel. He should articulate and demonstrate a divine calling on his life. The Senior Pastor is to be called by the church according to the process set forth in the bylaws.

Responsibilities

1. Prepare and deliver sermons at worship services and lead in the observance of the ordinances.
2. Lead in planning and coordination of worship services.
3. Lead the church in developing effective ministries of witnessing and caring for persons in the church and community.
4. Conduct funerals, perform weddings, and counsel persons as he is able, sharing and delegating responsibilities as the need arises.
5. Counsel and assist in training lay leaders in the church.
6. Provide administrative leadership for the total church program.
7. Work closely with the personnel committee to supervise the work of the paid staff.
8. Serve as chairman or share the leadership of the Church Council.
9. Serve as the staff representative to the Evangelism Ministry and Missions Ministry, communicating with and working alongside the ministry chairs.
10. Assist the Personnel Committee in the selection of staff members and in the definition of their duties.
11. Lead the church to cooperate with the Tarrant Baptist Association, the Baptist General Convention of Texas, and the Southern Baptist Convention in matters of mutual interest and concern.
12. Communicate with staff and church leadership.
13. Attend and lead weekly Staff Meetings and other church meetings as appropriate.
14. Attend conferences and training to stay informed of pastoral and church-related issues.
15. Know and follow pertinent policies and procedures.
16. Perform other pastoral functions as needed.